



basic education

Department:
Basic Education
REPUBLIC OF SOUTH AFRICA

NATIONAL SENIOR CERTIFICATE

IBANGA 12

ISIXHOSA ULWIMI LOKUQALA OLONGEZELELWEYO (FAL)

IPHEPHA LOKUQALA (P1)

NOVEMBA 2024

AMANQAKU: 80

IXESHA: liyure 2



Olu viwo lunamaphepha ali-15.

IMIYALELO NENGACISO

1. Eli phepha lemibuzo linamaCANDELO AMATHATHU angala:

ICANDELO A:	Uvavanyo lokuqonda	(30)
ICANDELO B:	Ushwankathelo	(10)
ICANDELO C:	Izakhi nemigaqo yokusetyenziswa kolwimi	(40)
2. Phendula YONKE imibuzo.
3. Qala ICANDELO NGALINYE kwiphepha ELITSHA.
4. Krwela umgca ekupheleni kweCANDELO NGALINYE.
5. Nombola iimpendulo zakho ngokuchanekileyo ngokwendlela yokunombola esetyenzisiweyo kwiphepha lemibuzo.
6. Shiya umgca emva kwempendulo ngaNYE.
7. Qwalasela ngokukodwa upelo nolwakhiwo lwezivakalisi.
8. Iingcebiso malunga nolwabiwo lwexesha:

ICANDELO A:	Imizuzu engama-50
ICANDELO B:	Imizuzu engama-20
ICANDELO C:	Imizuzu engama-50
9. Bhala ngokucekileyo nangokucacileyo.

ICANDELO A: UVAVANYO LOKUQONDA

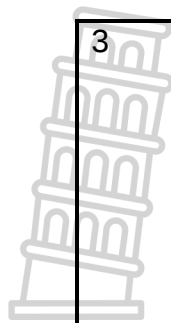
UMBUZO 1

1.1 Funda esi sicutshulwa singezantsi uze uphendule imibuzo elandelayo...

ISICATSHULWA A

ULUTSHA LUYAGQWESA KWEZOSHISHINO

- 1 UMzantsi Afrika ujongene nengxaki enkulu kwezoqoqosho. Le ngxaki kukunqaba kwamathuba emisebenzi. Loo nto yenza ukuba abantu abaninzi baxhomekeke kwingxowa-mali karhulumente. Ithemba abanalo abemi beli lizwe lelokuba ukwanda kwenani labantu abaziqalela amashishini kungeza nesisombululo. Oko kunganceda abantu abaninzi abangaphangeliyo, ngakumbi ulutsha. Zininzi izinto ezinokutyhafisa ulutsha olunqwenela ukuziqalela amashishini. Umzekelo, lusenokoyika ubunzima bomsebenzi; ukugxekwa nokungafumani nkxaso kwimizamo yalo. Oosomashishini abasele beneminyaka engaphezu kwamashumi amathathu bathi ngokwamava abo akululanga ukuziqalela ishishini. Batsho besithi ubunzima benziwa kukuba, ngaphandle kwesakhono sokulawula ishishini, kufuneka umntu abe nonyamezelo nesibindi sokungoyiki ukuqala into entsha. 5
- 2 Bakho abantu abatsha abaye baziqalela amashishini. Baziqalela amashishini kuba bedinwe kukulinda **umngcelele** wabantu abafuna umsebenzi, ongafumanekiyo. Abanye babo bathi sebewufumene umsebenzi bawushiye, bazivulele amashishini. Bewushiya ngenxa yokuba betshiswa ngumdlu, luthando nomnqweno wokwenza into entsha ebomini. Umzekelo wabo bantu nguBenedicter Mhlongo oneminyaka engama-30. Yena ungusomashishini owashiya umsebenzi kwisibhedlele awayesebenza kuso njengenesi, waziqalela elakhe ishishini lezolimo. Oku ekuqale ngokulima imifuno ekhayeni lakhe ngeenjongo zokuyithengisa. Imifuno yakhe yayithengwa ngabahlali kwiilali ezingqonge iMpumalanga nangamaziko emfundo akwalapho. Namhlanje ishishini lakhe lezolimo libalelwa kumashishini ankqenkqeza phambili eMzantsi Afrika ngenxa yenkxaso ayifumana kumbutho ojongene namafama kweli loMzantsi Afrika. Lo mbutho uncedisa amafama ngokuwanika iingcebiso malunga nesivuno esifuneka ngamandla kwiimakethi zaseMzantsi Afrika ukuze alime ngeenjongo zokuthengisela iivenkile ezinkulu. Zininzi izinto aluncedo ngazo lo kaMhlongo ekuhlaleni kuba uvule iziko lokuqeqesha abafundi kwezolimo kwaye unceda amafama asakhulayo kwiingxaki anazo. Ukuqhuba neendibano zokukhuthaza nabanye abantu ukuba nabo baziqalele awabo amashishini. 15 20 25 30



- 3 Kwakhona, omnye kweli qela lolutsha oluthe lwaziqalela amashishini 35
 nguLethabo Mokoena. Naye wakwenza oko akuba eshiye umsebenzi
 awayewufundele wade wanesidanga. ULethabo uthi wavuleka amehlo
 mhla wathi ebuya emsebenzini, wafika omnye wabahlobo bakhe
 owayengasebenzi, emhlambela iiteki. Kwaqala njalo ukukhula komdla
 wakhe wokuziqalela ishishini lokucoca uhlobo lweeteki ezizi-*sneakers*, 40
 walithiya igama lokuba yi*Walk Fresh*. Uthi iingxaki zemali zokuqala
 ishishini zamenza ukuba ade athengise ifenitshala yendlu kunye neejini
 zakhe. Emva koko watsho wakwazi ukwenza imali yokubhatala imivuzo
 yabasebenzi nokuzinzisa ishishini lakhe. Ngaphandle kwengxaki
 yemali, uLethabo wayenengxaki yokungaxhaswa ngabazali bakhe 45
 kwisigqibo sakhe sokuyeka umsebenzi we-ofisi. Babeyibona iyindlalo
 into yokuqhuba ishishini lokuhlamba iiteki. Watyhala ngesifuba
 esebenza nzima bade batshintsha abazali bakhe, bamxhasa.
 Namhlanje eneminyaka engama-32 kuphela, ungumnini weevenkile
 ezidumileyo e*Sandton* nase*Canal Walk*. Uthi wancedwa yinkxaso-mali 50
 awayifumana kwiziko lakwa-SAB *Foundation* ukuba abe ukwizinga
 akulo ngoku kwezoshishino. Amazwi akhe enkuthazo athi, 'ulutsha
 maluqine lungavumeli mntu ukuba eme phambi kwamaphupha alo'.
 Ugxininisa ukuba malungakoyiki ukugxekwa nokungaxhaswa kuba
 kakade iphupha lilandela umninilo. Uqhuba athi impumelelo yomntu 55
 ayisaxhomekekanga kudidi lomsebenzi awuqeshelweyo kule mihla.
- 4 Omnye onokubalulwa kulutsha nezoshishino nguNompumelelo
 Kubheka oneminyaka engama-26. Yena wemka eMpumalanga ngenxa
 yokungafumani nkxaso kokwabo. Wathatha isigqibo sokuya kuziqalela
 ubomi kwelaseNtshona-Koloni. Uthi wathi efika eKapa wabe 60
 ezidibanisa nenkqubo yokuphuhlisa ulutsha i-*FNB Youth Start-up*
Accelerator. Kulapho waqeqeshwa, wakhuliswa; watsho wazithemba,
 womelela. Wade wazivulela elakhe ishishini lokuqeqesha abantu
 kwezoshishino. Ishishini lakhe walibiza ngokuba yi-*Unprecedented*
Green. Namhlanje impumelelo yeshishini lale ntokazi ithe saa 65
 kumaqonga onxibelelwano. Loo nto ingqinwa kukunyuka kwenani
 lezicelo ezivela kumlisela nomthinjana eziya kwi-*Unprecedented*
Green. Zicelo ezo izezoqeqesho kwezoshishino.
- 5 Ngelokuqukumbela, singatsho ukuba impumelelo yamashishini abantu
 abatsha isukela kumdla, ukuzimisela, unyamezelo nokuzinikela. Oku 70
 kuncediswa zizakhono abazifumeneyo zokuwazinzisa amashishini.
 Lonke uncedo oluthi lufumaneke olunjengemali lufikela kumntu otyhala
 ngesifuba nonganikezeliyo. Ngenene ulutsha luye luqaqamba
 kwezoshishino!

[Sithatyathwe kwinqaku elibhalwe nguCatherine Wijnberg, CEO Fetola, saguqulelwa,
 saze salungiselelwa uviwo]



Jonga kumhlathi 1

- 1.1.1 Xela ingxaki ojongene nayo uMzantsi Afrika kwezoqoqosho ngokwalo mhlathi. (1)
- 1.1.2 Khankanya zibe MBINI izinto ezixelwe kulo mhlathi, ezinokutyhafisa ulutsha olunqwenela ukuziqalela amashishini. (2)

Jonga kumhlathi 2

- 1.1.3 Lisixelela ntoni igama elibhalwe ngqindilili kwisivakalisi esingezantsi malunga nenani labantu abafuna izithuba zomsebenzi?
- Oko bakwenza kuba bedinwe kukulinda **umngcelele** wabantu abafuna umsebenzi, ongafumanekiyo. (2)
- 1.1.4 Chonga amagama amaBINI alandelelanayo kwesi sivakalisi singezantsi, athetha ukuba asingabo bonke abantu abayeka imisebenzi kuba beyokuzivulela amashishini.
- Abanye babo bathi naxa sebewufumene umsebenzi bawushiye bazivulele amashishini. (2)
- 1.1.5 Nika isizathu sokuba ishishini likaBenedicter libe kumashishini ankqenqkeza phambili. (2)
- 1.1.6 Khankanya zibe MBINI izinto athe waluncedo ngazo uBenedicter kubantu bendawo ahlala kuyo. (2)

Jonga kumhlathi 3

- 1.1.7 Waqala nini umdla kaLethabo wokuziqalela ishishini lokucoca iiteki? (1)
- 1.1.8 Kuthethwa ukuthini xa kusithiwa uLethabo watyhala ngesifuba? (2)
- 1.1.9 Xela ukuba wafumana luncedo luni uLethabo kwi-SAB Foundation. (1)
- 1.1.10 Nika amazwi akhuthaza ngawo ulutsha uMokoena ngokwalo mhlathi. (2)

Jonga kumhlathi 4

- 1.1.11 Abe luncedo njani amaqonga onxibelelwano kwishishini likaNompumelelo? (2)



1.1.12 Khetha impendulo echanekileyo kwezi zingezantsi.

Ibinzana 'kumlisela nomthinjana' elikrwelelwe umgca ngaphantsi kulo mhlathi libhekisa ...

- A kumagqirha namagqirhakazi.
- B kumakhwenkwe namantombazana.
- C kumadoda nabafazi.
- D kumaxhego namaxhegwazana.

(1)

Jonga kumhlathi 5

1.1.13 Sibhekisa koobani isakhi u-si esibhalwe ngqindilili kwesi sivakalisi singezantsi?

'... singatsho ukuba impumelelo yamashishini abantu abatsha isukela kumda, ukuzimisela, unyamezelo nokuzinikela.'

(2)

Jonga kwitekisi yonke

1.1.14 Ingaba le tekisi iphumelele ukukukhuthaza ukuba uziqalele elakho ishishini? Xhasa impendulo yakho.

(2)

1.2 Funda lo mfanekiso ungezantsi uze uphendule imibuzo elandelayo.

ISICATSHULWA B: OKUBONWAYO



[Uthatyathwe ku-www.istockphoto.com]

1.2.1 Kubonakalisa ntoni ukuthwala kukaLuvo olu hlobo lomnqwazi?

(2)



1.2.2

Ucinga ukuba uvakalelwa njani uSiphe? Xhasa impendulo yakho. (2)

1.2.3

Xela injongo yomfoti ngalo mfanekiso. (2)

AMANQAKU ECANDELO A: 30



ICANDELO B: USHWANKATHELO

UMBUZO 2

ISICATSHULWA C esingezantsi simalunga nezinto ezinokukunceda ukuba ufumane umsebenzi owunqwenelayo.

Funda isicatshulwa C esingezantsi uze ubhale iingongoma eziphambili ezingee-
ngcebiso malunga nezinto ezingakunceda ukuba ufumane umsebenzi
owunqwenelayo.

IMIYALELO

1. Bhala isishwankathelo sibe kwimo yeengongoma ungadluli kumagama angama-60.
2. Nombola izivakalisi zakho ukusuka ku-1 ukuya kwisi-7.
3. Sebenzisa izivakalisi ezipheleleyo ukubhala iingongoma.
4. Sebenzisa AMAZWI AKHO kangangoko unako.
5. Bhala inani lamagama owasebenzisileyo kwizibiyeli ekupheleni kwesishwankathelo.

ISICATSHULWA C

UNGAWUFUMANA UMSEBENZI OWUNQWENELAYO!

Abaqeshi bakhangela abasebenzi abanezakhono ezihambelana nesithuba somsebenzi esikhoyo kwinkampani. Ezi zilandelayo ziingcebiso malunga nezinto ezingakunceda ukuba ufumane umsebenzi owunqwenelayo.

Kukho amaziko anamacandelo axhasa abafundi ngokubanika iingcebiso ngeekhariye. Ndwendwela amaziko acebisa ngeekhariye ucele ukuxhotyiswa ngolwazi malunga nomsebenzi owunqwenelayo. Ngaloo ndlela wofumana ulwazi oluphangaleleyo malunga nomsebenzi onomdla kuwo.

Wukhangele umsebenzi onqwenela ukuqeshwa kuwo ngoku usengumfundi. Oku kuluncedo kuba ufumana ithuba lokuziqhelanisa nomsebenzi onomdla kuwo, nosele ukhe wachitha ixesha ufumana ulwazi ngawo.

Qinisekisa ukuba uhamba imisitho engemiba yeekhariye ezahlukileyo. Oko kwakukudibanisa nabantu abakhangela abasebenzi abatsha. Imisitho elolu hlobo ikwakudibanisa nabantu abanjengawe abasakhangela imisebenzi, nitsho nicebisane ngeengxaki enihlangabezana nazo.

Gcina ulwazi nezakhono onazo ngodidi lomsebenzi owufunayo zikwizinga eliphezulu. Ngaloo ndlela ungagqwesa kwiqela oza kukhuphisana nalo. Khumbula ukuba baza kube bebaninzi abantu abaza kube besijongile isithuba eso nawe usifunayo.

Hlala usenza uphando malunga neenkampani onomnqweno wokusebenza kuzo. Oku kuza kukuxhobisa ngolwazi oludingayo nolubalulekileyo malunga neenkqubo zazo ezinokuba luncedo xa unokufumana umsebenzi kuzo.

Hlala uxhobile ngokuphatha ikopi yesivi yakho kuyo yonke imisitho oya kuyo. Ngolo hlobo kuya kuba lula ukuba unike abakhangelisi babasebenzi isivi nangawuphi na umzuzu. Akuyi kuzisola ngokwenza oko.

Qala ngokuvolontiya, unikele ngexesha namandla akho kwinkampani oyikhethileyo. Ngolo hlobo uya kuthi ufumane amava ahambelana nomsebenzi onqwenela ukuwenza ngenxa yokuvolontiya.

Njengoko amathuba engqesho esihla ngokuhla elizweni jikelele, kubalulekile ukuba uzilungiselele ngokuzithathela ingqalelo ezi ngcebiso uzinikwayo. Ngokwenza oko ungazibona ukwiqela labantu abathathwayo kwisithuba somsebenzi esinokuthi sivele.

[Sithatyathwe ku-www.pirelli.com, saza saguqulelwa, salungiselelwa uviwo]

AMANQAKU ECANDELO B: 10



ICANDELO C: IZAKHI NEMIGAQO YOKUSETYENZISWA KOLWIMI

UMBUZO 3: ISIBHENGEZO-NTENGISO

Funda esi sibhengezo-ntengiso uze uphendule imibuzo elandelayo.

ISICATSHULWA D



MEDICAL CARE

SIBEK' IMPILO YAKHO PHAMBILI!

Iinkonzo zethu zezi:

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- Ikliniki yama-24/7.
- Ukuxilongwa ziincutshe zoogqirha.

Tsala umnxeba namhlanje!
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www.healthcare.com

Ama-20% esaphulelo.

Oogqirha bahlala bekho.

[Sithatyathwe ku-www.bing.com, saguqulelwa, saza sahlelwa]

- 3.1 Xela igama lenkampani enikezela ngale nkondo ikwesi sibhengezo-ntengiso. (1)
- 3.2 Nika izinto zibe MBINI azisebenzisileyo umthengisi ukuloba abathengi. (2)
- 3.3 Khetha impendulo echanekileyo kwezi zilandelayo. Inkcaza, 'iincutshe zoogqirha' ithetha ukuba oogqirha ... kumsebenzi wabo. (1)
 - A bayalala
 - B bayasilela
 - C bayagqwesa
 - D bayoyiswa
- 3.4 Lusixeleva ntoni ngeli ziko ulwazi oluthi '24/7' olukwisibhengezo? (2)
- 3.5 Nika isilogani sesi sibhengezo-ntengiso. (1)
- 3.6 Chonga igama elisetyenziselwe ukubonisa ukuba impilo yomthengi ixatyisiwe kweli ziko. (1)
- 3.7 Ingaba uncumo lukagqirha osemfanekisweni lungamenza ukuba umthengi ayithembe isevisi yeli ziko? Xhasa impendulo yakho. (2)

[10]

UMBUZO 4: IKHATHUNI

Funda le khathuni uze uphendule imibuzo elandelayo.

ISICATSHULWA E



[Ithatyathwe ku-www.@BrianCrane yaguqulelwa, yalungiselelwa uviwo]

- 4.1 Xela igama lomzobi wale khathuni. (1)
- 4.2 Khetha impendulo echanekileyo kwizibiyeli. Abalinganiswa abakule khathuni (bayacinga/bayathetha). Xhasa impendulo yakho. (2)
- 4.3 Khetha impendulo echanekileyo kwezi zilandelayo. Isikhuzo, 'Hay'bo!' esisetyenziswe kwintetho kaJill sibonakalisa ukuba ... (1)
- A wonwabile.
B wothukile.
C uyoyika.
D uxolile.
- 4.4 Izisa ngcinga ni ngoGray indlela ahleli ngayo esitulweni? (2)

- 4.5 Cacisa ukuba isigqebelo sisetyenziswe njani kule khathuni. (2)
- 4.6 Ingaba uyavumelana noluvo lukaJill lokuba umvuzo ophezulu uxhomekeke kumava anawo umntu? Xhasa impendulo yakho. (2)
- [10]**



UMBUZO 5: IPROZI

5.1 Funda esi sicutshulwa uze uphendule imibuzo ebuzwe kuso.

Qaphela, kwesi sicutshulwa kukho amagama apelwe gwenxa ngabom.

ISICATSHULWA F

IMPUMELELO ISENTABENI

Indlela eya empumelelweni ayilulanga njengoko becinga abantu abaninzi abafuna ukuziqalela amashishini. Kubalulekile ukuba phambi kokulithatha eli hambo, kufuneka umntu azigoca-goce ezikhangela ukuba uza kumelana kusini na nemiqobo aza kudibana nayo. Kufuneka ayijonge kakuhle imeko yezoqoqosho aze asebenzise naliphi ithuba elivelayo ukutsiba ngaphaya kweengxaki ajamelene nazo. Imeko yezoshishino isoloko iguqu-guquka. Yiyo loo nto kunyanzeleka ukuba oosomashishini nabo bahlale bezilindele iinguqu. Xa uzimisele ukuba ngusomashishini kwiminyaka ezayo, yazi ukuba olo hambo luza kukuvavanya ngendlela ongenakuyiqikelela. Ngumonde nokuzimisela okuya kukubeka kumanqwawqwa apheyizulu kwezoshishino. 5 10

[Sithatyathwe ku-www.chatgpt.com, saguqulelwa, salungiselelwa uviwo]

5.1.1 Khetha isilanduli kwisivakalisi esingezantsi.

Indlela eya empumelelweni ayilulanga njengoko becinga abantu ... (1)

5.1.2 Lungisa iziphene zolwimi kwesi sivakalisi singezantsi.

Kubalulekile ukuba phambi kokulithatha eli hambo uzilungiselele. (2)

5.1.3 Khetha impendulo echanekileyo kwezi zilandelayo. Igama elibhalwe ngqindilili kwisivakalisi esingezantsi lisisihlomelo ...

Kufuneka ayijonge **kakuhle** imeko yezoqoqosho ...

- A sendawo.
- B sexesha.
- C sobunjani.
- D sobungakanani. (1)

5.1.4 Bhala kwakhona esi sivakalisi silandelayo, isenzi esikrwelelwe umgca ngaphantsi sibe kwimo yesixando sokwenzeka.

Ishishini liyaqalwa nokuba akukho nkxaso-mali. (2)

5.1.5 Nika isithethantonye segama elikrwelelwe umgca ngaphantsi kwisivakalisi esilandelayo.

Imeko yezoshishino isoloko iguquka. (1)



5.1.6

Yakha isenzi ngegama, 'usomashishini' uze usisebenzise kwisivakalisi esichanekileyo. Cwangcisa impendulo yakho ngolu hlobo:

(a) Isenzi

(b) Isivakalisi

(2)

5.1.7

Nika umsebenzi wegama elibhalwe ngqindilili kwisivakalisi esingezantsi.

Kulula ukuqala ishishini **kodwa** luhambo olude olo.

(2)

5.1.8

Bhala kwakhona esi sivakalisi singezantsi sibe kwimo evumayo.

Ukusebenza nzima akuncedi xa ungenawo umonde.

(2)

5.1.9

Lungisa isiphene sopelo esifumaneka kwisivakalisi esingezantsi.

Oku kuya kukubeka kumanqwanqwa apheyizulu kwezoshishino.

(1)



5.2 Funda lo mfanekiso uze uphendule imibuzo elandelayo.

ISICATSHULWA G: UMFANEKISO



[Uthatyathwe ku-www.freepik.com waze walungiselelwa uviwo]

5.2.1 Guqula isivakalisi esingezantsi sibe ngumyalelo.

Ndisebenza elabhoratri.

(2)

5.2.2 Bhala kwakhona isivakalisi esingezantsi sibe kwixesha elidlulileyo.

Ndiza kufundela ukuba ngumvelisi wamachiza.

(2)

5.2.3 Qala esi sivakalisi silandelayo ngolu hlobo:

Amachiza ...

Ndiza kuvelisa amachiza okunyanga izifo.

(2)

[20]

AMANQAKU ECANDELO C:

40

AMANQAKU EWONKE:

80



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IBANGA 12

ISIXHOSA ULWIMI LOKUQALA OLONGEZELELWEYO (FAL)

IPHEPHA LOKUQALA (P1)

NOVEMBA 2024

ISIKHOKELO SOKUMAKISHA

AMANQAKU: 80



Esi sikhokelo sokumakisha sinamaphepha ali-9.

ICANDELO A: UVAVANYO LOKUQONDA

UMBUZO 1

Ukumakisha uvavanyo lokuqonda

1. Ngenxa yokuba kugxininiswa kwingqiqo, upelo olungachanekanga neziphene zolwimi kwiimpendulo mazingohlwaywa ngaphandle kokuba ezo ziphene zitshintsha intsingiselo/ingqiqo. (Kuseyimfuneko ukuba iziphene zibonakaliswe.)
2. Ukuba umviwa usebenzisa amagama athatyathwe kolunye ulwimi olungelulo olu luviwayo, musa ukuwananza loo magama, kwaye ukuba impendulo isavakala ilungile, sukunika sohlwayo. Ukanti ke, ukuba igama elisuka kolunye ulwimi lisetyenzisiwe kwitekisi kwaye liyayincedisa impendulo, oku kuyakwamkeleka.
3. Ngokubhekiselele **kwimibuzo emalunga nokuthatha icala uze uzixhase**, akukho manqaku anikwayo kwiimpendulo ezingu-EWE/HAYI, noNDIYAVUMELANA/ANDIVUMELANI. Isizathu/Ukunika ubungqina/nokuxhasa zizo ezimele ukunikwa ingqwalasela.
4. Akukho manqaku anikwayo kwiimpendulo ezingu-YINYANISO/BUBUXOKI, noYINYANI/LULUVO. Ukunika isizathu/ukunika ubungqina/ukuxhasa kukona makuthathelwe ingqalelo.
5. Xa impendulo efunwayo iligama elinye, aze umviwa anike impendulo esi-sivakalisi esipheleleyo, oku makumakishwe njengokuchanekileyo kuphela xa igama elichanekileyo likrwelelwe umgca ngaphantsi/ligqanyisiwe.
6. Xa kufunwa iimpendulo ezimbini/ezintathu/iingongoma ezimbini kwezintathu, aze umviwa anike ezingaphaya kweziqingqiweyo kumyalelo, makisha kuphela isibini okanye isithathu sokuqala ngokuhambelana nombuzo.
7. Kwamkele ukwahluka kwendlela yokubeka impendulo okudalwa kukusetyenziswa kweelwimi zengingqi.
8. Ngokubhekiselele kwimibuzo ekhethisa impendulo echanekileyo, yamkela ZOMBINI, unobumba ohambelana nempendulo echanekileyo KUNYE/OKANYE impendulo ebhalwe ngokupheleleyo.

1.1 ISICATSHULWA A



- 1.1.1 Yingxaki yokunqaba kwamathuba emisebenzi.√ (1)
- 1.1.2 Kukoyika ubunzima bomsebenzi.√
Kukoyika ukugxekwa.√
Kukoyika ukungafumani nkxaso kwimizamo yalo.√
[Nasiphi isibini kwezi.] (2)
- 1.1.3 Lisixelesa ukuba likhulu inani labantu abafuna izithuba zengqesho√√/ukuba baninzi abantu abadinga umsebenzi√√/ ukuba abantu abaninzi abaphangeli.√√ (2)
- 1.1.4 Abanye babo ...√√ (2)
- 1.1.5 Kungokuba wafumana inkxaso kumbutho ojongene namafama kweli loMzantsi Afrika√√/kungokuba wafumana iingcebiso kumbutho ojongene namafama malunga nesivuno esifuneka ngamandla kwiimakethi, oko kwenza ukuba athengisele iivenkile ezinkulu.√√ (2)
- 1.1.6 Kukuvula iziko lokuqeqesha abafundi kwezolimo.√
Kukunceda amafama asakhulayo kwiingxaki ahlangana nazo.√
Kukuqhuba iindibano zokukhuthaza nabanye abantu ukuba nabo baziqalele awabo amashishini.√
[Nasiphi isibini kwezi.] (2)
- 1.1.7 Waqala mhla wathi evela emsebenzini, wafika omnye wabahlobo bakhe emcocela iiteki.√ (1)
- 1.1.8 Kuthethwa ukuba kwakunzima kodwa wanyanzelisa kwezo meko wasebenza nzima akanikezela√√/kuthethwa ukuba iimeko zazinzima kungekho lula kodwa walizama ishishini lakhe, akanikezela.√√ (2)
- 1.1.9 Wafumana uncendo lwenkxaso-mali.√ (1)
- 1.1.10 Ngamazwi athi, ulutsha maluqine lungavumeli mntu ukuba eme phambi kwamaphupha alo√√/ athi ulutsha malungoyiki ukugxekwa√√/ athi ulutsha malungoyiki ukungaxhaswa√√/athi impumelelo yomntu ayixhomekekanga kudidi lomsebenzi aqeshwe kuwo kule mihla.√√ (2)
- 1.1.11 Ngokuthi enze ukuba impumelelo yeshishini lakhe ithi saa, ifikelele kubantu abaninzi√√/ngokuthi enze ukuba lidume ishishini likaNompumelelo, nto leyo eyabangela ukwanda kwenani lezicelo zolutsha zokuqeqeshwa kwezoshishino.√√ (2)
- 1.1.12 B√/B kumakhwenkwe namantombazana√/kumakhwenkwe namantombazana.√ (1)



1.1.13 Kumbhali wetekisi nakumfundi wayo✓✓/kumbhali wetekisi
nakubantu abangqinelana nolu luvo.✓✓ (2)

1.1.14 Iphumelele, kuba inike imizekelo ebonakalisa ukuba ulutsha
luyakwazi ukuphumelela kwezoshishino✓✓/kuba ibonakalisa ukuba
xa ulutsha lufumene inkuthazo noncedo, luyaphumelela
kwezoshishino.✓✓

OKANYE

Ayiphumelelanga, kuba ayisixeleli ngeengxaki olujongana nazo
ulutsha xa sele lungene kwezoshishino✓✓/kuba ayiniki lwazi
ngohlobo lwenkxaso engeyomali enceda ulutsha ukuba
luphumelele.✓✓
[Nayiphi impendulo echanekileyo iya kwamkeleka.] (2)

1.2 ISICATSHULWA B

1.2.1 Kubonakalisa ukuba usebenza umsebenzi onobungozi, odinga
ukuba intloko yakhe ikhuseleke✓✓/ kubonakalisa ukuba usebenza
kwiziko/ kwindawo eyikontraki.✓✓ (2)

1.2.2 Wonwabile✓ kuba uncumile.✓ (2)

1.2.3 Kukukhuthaza ukufundiswa kwabantwana ngomsebenzi
beselula✓✓/kukukhuthaza inkxaso yabantu abadala kubantwana.✓✓
[Nayiphi impendulo echanekileyo iya kwamkeleka.] (2)

AMANQAKU ECANDELO A: 30



ICANDELO B: USHWANKATHELO

UMBUZO 2

Ukumakisha ushwankathelo

Ukumakisha isishwankathelo kusekwe ekugqaleni iingongoma ezingundoqo.

Ushwankathelo malumakishwe ngolu hlobo:

- **Ulwabiwo-maṇqaku**
 - Amanqaku asi-7 ngeengongoma ezisi-7. (Inqaku elinye ngengongoma nganye).
 - Amanqaku ama-3 olwimi.
 - Amanqaku ewonke: 10
- **Ulwabiwo lwamanqaku olwimi xa umfundi engacaphulanga ngqo.**
 - 1–3 iingongoma ezichanekileyo: Nika inqaku eli-1.
 - 4–5 iingongoma ezichanekileyo: Nika amanqaku ama-2.
 - 6–7 iingongoma ezichanekileyo: Nika amanqaku ama-3.
- **Ulwabiwo lwamanqaku olwimi xa umfundi ecaphule ngqo.**
 - 6–7 iingongoma ezicatshulwe ngqo: Makanganikwa NALINYE inqaku kwawolwimi.
 - 4–5 iingongoma ezicatshulwe ngqo: Mekanikwe inqaku lolwimi LIBE LINYE.
 - 2–3 iingongoma ezicatshulwe ngqo: Mekanikwe amanqaku olwimi ABE MABINI.

QAPHELA

- **Ubalo-magama:**
 - Abakorekishi kulindeleke ukuba baliqinisekise ukuba alidlulanga kuma-60 inani lamagama asetyenzisiweyo.
 - Musa ukuthabatha amanqaku ukuba umlingwa akalibonakalisanga inani lamagama asetyenzisiweyo okanye ukuba inani lamagama libonakaliswe ngokungachanekanga.
 - Ukuba udlule kwinani eliqingqiweyo, funda ugqibezele isivakalisi eso inani lamagama eliqingqiweyo liphela kuso ungayihoyi intsalela yesishwankathelo sakhe.

IINGONGOMA EZICATSHULWE NGQO		IINGONGOMA EZISHWANKATHELWEYO	
1.	Ndwendwela amaziko acebisa ngeekhariye ucele ukuxhotyiswa ngolwazi malunga nomsebenzi owunqwenelayo.	1.	Tyelela kumaziko eengcebiso ngeekhariye ucele ulwazi ngomsebenzi owunqwenelayo.
2.	Wukhangele umsebenzi onqwenela ukugeshwa kuwo ngoku usengumfundi.	2.	Wufune umsebenzi owunqwenelayo usafunda.
3.	Qinisekisa ukuba uhamba imisitho engemiba yeekhariye ezahlukileyo.	3.	Hamba iindibano ezingeeekhariye ezingafaniyo.
4.	Gcina ulwazi nezakhono onazo ngodidi lomsebenzi owufunayo zikwizinga eliphezulu.	4.	Hlala unolwazi nezakhono ezikumgangatho ophezulu ngomsebenzi owunqwenelayo.
5.	Hlala usenza uphando malunga neenkampani onomnqweno wokusebenza kuzo.	5.	Mawusoloko uphanda ngeenkampani onomdla wokuzisebenzela.
6.	Hlala uxhobile ngokuphatha ikopi yesivi yakho kuyo yonke imisitho oya kuyo.	6.	Ngalo lonke ixesha usiya emisithweni, hamba nekopi yesivi yakho.
7.	Qala ngokuvolontiya, unikele ngexesha namandla akho kwinkampani oyikhethileyo.	7.	Qala ngokusebenzela inkampani ungajonganga nzuzo.
[60 amagama]		[41 amagama]	

QAPHELA: Izifinyezi okanye ii-akhronim mazingasetyenziswa kodwa ukuba zithe zavela kushwankathelo mazibalwe ngokwamagama eziwameleyo.

[10]

AMANQAKU ECANDELO B: 10



ICANDELO C: ULWIMI

Ukumakisha iCandelo C

1. Upelo
 - Iimpindulo ezingoogama-nye/eziligama elinye mazimakishwe njengezichanekileyo nokuba upelo aluchanekanga, ngaphandle kokuba isiphene silahla intsingiselo efunwayo yegama.
 - Kwiimpindulo ezizizivakalisi ezipheleleyo, upelo olungachanekanga luya kohlwayelwa xa isiphene sikweso sakhi solwimi sivavanywayo.
 - Xa uvavanyo lujoliswe kwisifinyezo, impindulo iya kwamkeleka xa ifakwe iimpawu zobhalo ngokuchanekileyo.
2. Izakhi zezivakalisi kufuneka zichaneke kwaye zisetyenziswe kwizivakalisi ezipheleleyo/njengoko umbuzo uyalela.
3. Ngokubhekiselele kwimibuzo ekhethisa impindulo echanekileyo, yamkela ZOMBINI unobumba ohambelana nempindulo echanekileyo KUNYE/OKANYE impindulo ebhalwe ngokupheleleyo njengechanekileyo.

UMBUZO 3

- 3.1 YiMedical Care.✓ (1)
- 3.2 Sisaphulelo sama-20%.✓
Lulwazi oluchaza ukuba oogqirha bahlala bekho.✓
Kukuvakalisa ukuba oogqirha baziincutshe.✓
Kukuxela ukuba kuhlala kuvulwe iiyure ezingama-24/7.✓
Kukusebenzisa isilogani sesibhengezo esithi "Sibek' impilo yakho phambili!"✓
[Nasiphi isibini kwezi.] (2)
- 3.3 C ✓/C bayagqwesa✓/bayagqwesa.✓ (1)
- 3.4 Lusixelela ukuba eli ziko lihlala livuliwe✓✓/ukuba kuhlala kuvuliwe ngalo lonke ixesha kweli ziko, ngazo zonke iintsuku zeveki✓✓/ukuba akuvalwa kweli ziko.✓✓ (2)
- 3.5 'Sibek' impilo yakho phambili!✓ (1)
- 3.6 ... phambili.✓ (1)

- 3.7 Lungamenza ukuba ayithembe, kuba lubonakalisa ukuba oogqirha bayakonwabela ukwenza umsebenzi wabo okukunceda abantu kweli ziko lempilo✓✓/kuba lubonakalisa ukubamkela bonke abantu abandwendwele eli ziko✓✓/lubonakalisa ububele obunikwa umntu ondwendwele eli ziko.✓✓

OKANYE

Alunakumenza ukuba ayithembe, kuba uncumo aluyongqiniseko yokuba isevisi enikwa leli ziko isemgangathweni✓✓/kuba uncumo lunokusetyenziselwa ukutsala abantu ibe isevisi yona imbi ngoko akunakujongwa lona ukuthemba isevisi.✓✓

[Nayiphi impendulo echanekileyo iya kwamkeleka.]

(2)
[10]

UMBUZO 4

- 4.1 NguKaren.✓ (1)
- 4.2 Bayathetha✓/kuba kusetyenziswe amaqam entetho✓/kuba imilomo yabo ivulekile.✓ (2)
- 4.3 B✓/B wothukile✓/wothukile.✓ (1)
- 4.4 Eyokuba akanalwazi ngendlela yokuziphatha kudliwano-ndlebe✓✓/eyokuba uzithembe ngendlela enendelelo.✓✓ (2)
- 4.5 Sisetyenziswe ngokuthi uGray afune ukuhlawulwa umvuzo ophezulu kodwa uyazivuma ukuba akanalo ulwazi lwalo msebenzi.✓✓ (2)
- 4.6 Ndiyavumelana nalo, kuba amava nezakhono zenza ukuba umntu enze umsebenzi osemgangathweni, ngoko ke umfanele umvuzo ophezulu.✓✓

OKANYE

Andivumelani nalo, kuba umvuzo awunakujongwa ngamava koko unokujongwa ngobunzima bomsebenzi umntu aza kuwenza✓✓/kuba nokuba umntu akanamava, xa ewuqeqeshelwe umsebenzi uyakwazi ukuwenza ngokusemgangathweni ophucukileyo, utsho uwufanele umvuzo ophezulu.✓✓

[Nayiphi impendulo echanekileyo iya kwamkeleka.]

(2)
[10]

UMBUZO 5

- 5.1 5.1.1 ... ayilulanga.✓ (1)
- 5.1.2 Kubalulekile ukuba phambi kokuluthatha✓olu✓hambo uzilungiselele. (2)
- 5.1.3 C✓/C sobunjani✓/sobunjani.✓ (1)
- 5.1.4 Ishishini liyagaleka nokuba akukho nkxaso-mali.✓✓ (2)
- 5.1.5 itshintsha✓/ ijika.✓ (1)
- 5.1.6 (a) -shishina✓/ ukushishina
- (b) Lo somashishini ushishina ngeegusha✓/Akazityi iinkuku zakhe kuba uyashishina ngazo.✓
[Nasiphi isivakalisi esichanekileyo siya kwamkeleka.] (2)
- 5.1.7 Kukudibanisa izivakalisi ezibini zibe sisivakalisi esinye.✓✓ (2)
- 5.1.8 Ukusebenza nzima kuyanceda✓ xa unawo✓ umonde. (2)
- 5.1.9 aphezulu.✓ (1)
- 5.2 5.2.1 Sebenza elabhoratri!✓✓ (2)
- 5.2.2 Ndifundele ukuba ngumvelisi wamachiza.✓✓ (2)
- 5.2.3 Amachiza okunyanga izifo aza kuveliswa ndim✓✓/Amachiza okunyanga izifo ndiza kuwavelisa.✓✓ (2)
- [20]

AMANQAKU ECANDELO C: 40
AMANQAKU EWONKE: 80